

# Did You Know?



This is an overview of commonly asked questions.

Our immigration streams have different criteria, please visit our website for the most up-to-date information on immigration to Nova Scotia at [novascotiaimmigration.com](http://novascotiaimmigration.com).

If you have questions, please contact a member of our Employer Support Team at 1-877-292-9597, 902-424-5230, [immigration@novascotia.ca](mailto:immigration@novascotia.ca).

## Employers

You cannot collect fees from an individual in exchange for a job offer.

If you use a recruiter, you must ensure they are licensed to work in Nova Scotia. For more information: [novascotia.ca/lae/employmentrights/FW/LicensedRecruiters.asp](http://novascotia.ca/lae/employmentrights/FW/LicensedRecruiters.asp)

Only registered immigration consultants, members of the Canadian Bar Association, or a notary public in good standing with the Chambre des notaires du Quebec are legally able to provide immigration advice and guidance. For more information: [iccrc-crcic.ca](http://iccrc-crcic.ca), [flsc.ca/about-us/our-members-canadas-law-societies](http://flsc.ca/about-us/our-members-canadas-law-societies), [cnq.org](http://cnq.org)

Most employers who wish to recruit and hire foreign workers must obtain an Employer Registration Certificate from Labour Standards. Learn more at [novascotia.ca/lae/employmentrights/FW/EmployerRegistrationHowTo.asp](http://novascotia.ca/lae/employmentrights/FW/EmployerRegistrationHowTo.asp)

All admissions to Canada are at the discretion of the federal government through Immigration, Refugees and Citizenship Canada (IRCC).

NSOI must be consulted before promoting a foreign national employee to a different National Occupation Classification (NOC) Code within your company.

Providing false information or omitting information regarding your candidate's application may result in misrepresentation and being unable to access provincial immigration programs for a period of 5 years.

Under the Atlantic Immigration Pilot (AIP), employers are required to assist foreign national employees with settlement requirements as outlined in their settlement plan.

A labour standards violation may prevent you from using provincial immigration programs for a period of time.

Your candidate's job offer must be a genuine, full-time, year-round employment offer at a minimum of 30 hours per week.

All visas (study, visitor, work) are issued by the federal government via IRCC. You must ensure that your employee's temporary work permit is valid for employment with you and does not expire before they receive Permanent Residence.

You must inform NSOI of any change to the status or circumstances of your foreign national employee (such as loss of employment, failure to show for work, extended leave of absence, etc.) prior to them becoming permanent residents.

More detailed information can be found in the application and program guides, or by contacting our office. Immigration is a shared responsibility between the federal government (IRCC) and the provincial government (NSOI). NSOI has no authority over areas of federal responsibility.

### **Nova Scotia Office of Immigration (NSOI):**

[immigration@novascotia.ca](mailto:immigration@novascotia.ca)  
[www.novascotiaimmigration.com](http://www.novascotiaimmigration.com)  
1-877-292-9597 or 902-424-5230

### **Immigration, Refugees and Citizenship Canada (IRCC):**

[www.canada.ca/en/immigration-refugees-citizenship](http://www.canada.ca/en/immigration-refugees-citizenship)  
1-888-944-4000



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## Employee Candidates

You cannot be charged fees in exchange for a job offer.

You must notify NSOI of any change in your status or circumstances, such as change or loss of employment.

In general, recruiters involved in the recruitment of foreign workers for employment in Nova Scotia must be licensed with the Nova Scotia Labour Standards Division. For more information: [novascotia.ca/lae/employmentrights/FW/LicensedRecruiters.asp](http://novascotia.ca/lae/employmentrights/FW/LicensedRecruiters.asp)

All visas (study, visitor, work) are issued by the federal government via IRCC, not Nova Scotia Office of Immigration (NSOI).

Only registered immigration consultants, members of the Canadian Bar Association, or a notary public in good standing with the Chambre des notaires du Quebec are legally able to provide immigration advice and guidance. For more information: [iccrc-crcic.ca](http://iccrc-crcic.ca), [flsc.ca/about-us/our-members-canadas-law-societies](http://flsc.ca/about-us/our-members-canadas-law-societies), [cnq.org](http://cnq.org)

Your job offer must be a genuine, full-time, year-round employment offer at a minimum of 30 hours per week in Nova Scotia.

NSOI must be notified by your employer for any leave of absence other than regular vacation time.

All admissions to Canada are at the discretion of the federal government through Immigration, Refugees and Citizenship Canada (IRCC).

Providing false information or omitting information on your application may result in misrepresentation and being unable to access provincial immigration programs for a period of 5 years.

Under the Atlantic Immigration Pilot (AIP), employers are required to assist foreign national employees with settlement requirements as outlined in their settlement plan.

More detailed information can be found in the application and program guides, or by contacting our office.

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[www.novascotiaimmigration.com](http://www.novascotiaimmigration.com)  
1-877-292-9597 or 902-424-5230

### **Immigration, Refugees and Citizenship Canada (IRCC):**

[www.canada.ca/en/immigration-refugees-citizenship](http://www.canada.ca/en/immigration-refugees-citizenship)  
1-613-944-4000 (Outside Canada)  
1-888-242-2100 (Inside Canada)

