

Atlantic Immigration Pilot Program EMPLOYER ENDORSEMENT AGREEMENT

In return for the Province's endorsement of the application of _____ ("the Applicant") for permanent residency pursuant to the Atlantic Immigration Pilot Program, in addition to the Employer's obligations in connection with the Atlantic Immigration Pilot Program and the endorsement of the Applicant's application for permanent residency described in the Guidelines for Designation, the Employer Designation Application, the Guidelines for Endorsement, the Endorsement Application, and all accompanying documents and materials, including any amendments that the Province may agree to, the Employer hereby acknowledges and agrees to the following:

- 1) The Province's only obligation to the Employer and the Applicant is to provide a record of endorsement. Providing a record of endorsement is subject to the conditions of the Canada-Nova Scotia Agreement on the Atlantic Immigration Pilot Program, the Guidelines for Designation, the Employer Designation Application, the Guidelines for Endorsement, and the Endorsement Application, including any amendments that the Province may agree to.
- 2) The Province is not liable and will not be liable in the future for any injury to or loss suffered by the Employer, the Applicant, the Applicant's accompanying family members or any director, officer, employee, agent, contractor or sub-contractor, volunteer, customer or invitee of the Employer, or any other person, including but not limited to death or economic loss, which is caused by or in any way related to the performance of any of the Employer's obligations in connection with the Atlantic Immigration Pilot Program.
- 3) The Employer is and will be solely responsible for any and all expenses, costs, payments of any kind and deductions required by law to be made in respect of its employees, including the Applicant, including but not limited to those required for the Canada Pension Plan, employment insurance, workers' compensation and income tax.
- 4) The Employer shall be liable for, indemnify and save the Province, its Ministers, officials, employees and agents, harmless from and against all claims, demands, losses, costs, damages, actions, suits or other proceedings of any kind made, threatened to be brought or prosecuted by any person, which is in any manner based upon or that arise out of any act or failure to act on the part of the Employer or its employees, directors, officers, servants, contractors or sub-contractors, agents or volunteers as a result of or in connection with anything provided by or done by the Employer in connection with the Atlantic Immigration Pilot Program.
- 5) The Employer, at its own expense, shall keep in full force during the Employer's employment of the Applicant insurances issued by financially sound insurers licensed to carry on business in Canada to protect the Employer, its contractors and sub-contractors, their successors and assigns and their respective directors, officers, employees and agents involved in the employment of the Applicant with respect to all claims arising out of operational general liability and incidental errors and omissions liability, broad form occurrence property damage, non-owned automobile liability, for property damage, bodily injury including death and personal injury, and contingent employer's liability, such insurance to provide for an overall limit of liability of at least \$1.0 million per occurrence.

Employer signature:

_____ Name: _____

Date: _____ Position: _____